

BRIEF PROFILE: I am Textile Technologist with **B.Tech.** in Textile Technology and **M.Tech.** in **Textile Engineering with Specialization in Manufactured Fibres** from **IIT Delhi** having decades of experience in **Composite Textile Industries** and **Range of Technical Textiles** while working in India and abroad. I am responsible for Developing Organization Competitiveness and Instil Spirit of Continual Improvements through New Product Development, Operational Excellence, Process Improvement, Process Innovation, Cost Reduction, Automation and Quality Improvements with aids of TQM Tools, Management Outlook, Statistical Techniques, Operations Research Approaches, Work Study and likewise.

I have a track record turning around Loss making Manufacturing units to reach a state of Continued Profitability and Cherishing growth.

I am a quick learner and passionate about embracing challenges.

To be brief, I have worked extensively in **Technical Textile Units** (Manufacturing and Development of Range of Woven and Knitted Agrotexiles, Shade Nets, Extruded Products, Geonets etc.), **Composite Apparel Textiles** (Comprising Spinning, Weaving, Dyeing, Printing & Finishing of Fibre, Yarn and Fabric), **HDPE and PP Woven Sacks and Fabrics under Chemicals and Plastics** (Flexible Intermediate Bulk Containers, Geomembranes, Geosynthetics, Pond Liners etc.), **Jute sack/bag, Blanket** (Woollen & Mixed Fibre Blankets), **Furnishing Fabric** (Acrylic), **Knitting** (Acrylic Yarn), **Shoddy Processing** (Wool & Mixed Fibre), **Specialty Technical Fabrics** (viz. Gauntlets used as consumables in manufacturing of Lead acid Batteries & Inverters), **Industrial Packaging Industry** (Flexible & Rigid Packaging viz. HDPE drums, jerry canes and various similar products used as Containers for Storage and Transportation of Dyes & Chemicals, Cosmetics and likewise).

Presently I am working as **General Manager** and **Executive Head of Operations** [beginning with Raw material Procurement, Supervising Manufacturing Processes, Leading Quality Management Functions, Research & Development, Product Development, Purchases, Stores, Administration, Commercials, Accounts, HR, Training & Development to Despatch of Finished Goods]. The prime responsibility involves the position of Executive Head of Manufacturing Operations assisting Business Head in Carving New Business Avenues [enabling significant leap to Organization Profitability as well as providing fresh impetus to sustained business viability] and continued growth. I have been entrusted with additional responsibility to change Organization Culture to Team Environment built on Mutual trust, Self-confidence and spirit of Innovations. I am also engaged in developing New, Novel, Competitive and Innovative Product Range across wide spectrum of **Technical Textiles** especially under **Agrotech** (Biodegradable Mulch and Indigenous Development of Polynets & Thermal Nets), **Geotech**, **Indutech** (Geomembranes, Tarpaulin, Pond liners etc.), **Packtech**, **Protech**, **Mobiltech** (Airbag Fabric) and **Meditech**.

MISSION STATEMENT: *Leading Organization to Continually Grow in Strengths led by Continuous Improvements of Team Performance reflected through Cultural Change of Self-participation, Collaboration, Mutual Trust, Process Excellence, Innovations and Product Developments.*

NAME :: **KAUSAR ALI**

FATHER'S NAME :: Mohammad Bashiruddin

DATE OF BIRTH :: 07.09.1969

MARITAL STATUS :: Married

NATIONALITY :: Indian

EDUCATIONAL QUALIFICATION:

M.Tech. in Textiles with Specialization in Manufactured Fibres in 1996 from the Indian Institute of Technology, New Delhi, INDIA.

B.Tech. in Textile Technology in 1994 from the Government College of Engineering and Textile Technology, Serampore, affiliated to West Bengal University of Technology, INDIA.

B.Sc. in Pure Science with Physics, Chemistry and Mathematics as Major Subjects in 1988 from the University of Calcutta, Kolkata, INDIA.

Senior Secondary as H.S. in Science in 1986 from Bangabasi Morning College, Kolkata, under the West Bengal Council of Higher Secondary Education, West Bengal, INDIA.

Secondary Education as Madhyamik Pariksha in 1984 from Md. Jan Higher Secondary School, Kolkata, under the West Bengal Board of Secondary Education, West Bengal, INDIA.

PROFESSIONAL EXPERIENCE:

June 2023 to Present : Serving as **General Manager** with **Parry Enterprises India Ltd.** (Muruggappa Group of Industries) - **Tuflex India Division, Palej, Bharuch** (Manufacturing unit

under Murugappa group) primary responsible for Leading Manufacturing Operations to Sustained Excellence and Continuous Improvement in all Processes beginning with Raw Material Procurement to Despatch of Finished Goods.

Job Description:

The prime responsibility as a **General Manager** and **Executive head of Operations** involves Smooth running of Factory and leading all functionaries viz. Administration, Production, Purchases & Procurement, Storage, Accounts, HR, Training, Commercials, Despatch, Quality, R&D etc. added with an additional responsibility of Developing New and Innovative Products across broad Range of Technical Textiles.

1. Identifying New Business Opportunities
2. Optimum Utilization of Organization Resources
3. New Product Development
4. Process Improvement
5. Process Innovation
6. Research and Development
7. Cost Reduction
8. Enriching Processes with Operations Research Tools and Techniques
9. Inventory Control
10. Efficiency Studies
11. Reduction of scraps and rejections
12. Work Study
13. Statistical Analysis
14. Kaizen
15. Continual Improvements [led through Project by Project approach]

Achievement:

1. MoU signed with The Maharaja Sayajirao University of Baroda (MSU, Baroda) to work in collaboration to develop New Products [Airbag Fabric, Biodegradable Mulch etc. to begin with]

February 2021 to May 2023 : Served as a **Unit Head** (Executive Head) in an Indian MNC of **Time Technoplast Limited, Amta, Howrah, West Bengal**. The facilities at Time Technoplast Ltd. Amta, Howrah comprise mainly Manufacturing of **Industrial Textiles** (Range of Technical Textiles made of MOX marketed under the brand name of Techpaulin), **Industrial Packaging** (Plastic drums, jerry cans etc. used for transport and packaging of chemicals and Food grade consumable items), **IBC** (Intermediate Bulk Containers for Cosmetic goods and Fine Chemicals) and **HDPE Pipes** (used for Irrigation and Industrial applications).

Job Description:

The prime responsibility as a **Unit Head [Executive Head]** involved the position of **Profit Centre Head** [SBU Head] dedicated to Managing and aligning the growth plan of the manufacturing unit in line with the Management direction of Continual growth, Smooth operations of the unit, Sustained profitability dictated by Corporate Policy & Directives, Paving way for and Leading Organization to Continual Improvement. Accountable for performing of entire factory operations viz. Production, EHS, Planning, Quality Control, Maintenance, Operations, Projects, Process Improvements, Technical Services, People Management, Material Management and likewise.

1. Executive Head of the Plant
2. Follow all quality procedures, safety regulations, and policies as set forth by the company.
3. Ensure company strategies are followed and regional and global goals are successfully met.
4. Achieve the targeted profitability of the manufacturing unit.

5. Oversee the whole operations of the unit comprising Production / Accounts / Quality / Cost / HR / Procurement / Utilities / Compliance / Projects etc.
6. Designing & implementing systems, department goals, processes and procedures to facilitate smooth functioning of overall production operations
7. Supervising the overall procurement processes of raw materials, packing materials, equipment & machinery, consumables, spare parts & accessories and other production requirements.
8. Identifying and developing potential vendors/suppliers for achieving cost-effective purchases of Raw Materials, Packing Materials, Consumables, Spare parts and Accessories
9. Conducting process audits; reviewing existing processes and re-designing the same for enhancing operational efficacy and achieving maximum cost savings
10. Play a significant role in short, medium & long term planning and initiatives towards operational excellence
11. Leading Continual Improvements in terms of Reducing Manufacturing Cost, Enhancing Process Efficiencies and Improvising over host of Techno-commercial indices defined for monitoring and Control.
12. Organize and control Production so as to achieve targets defined in terms of quantity, yield, wastage, unit costs etc.
13. Ensure that production output meets set quality norms and forecast requirements.
14. Measure production performance and implement suitable changes for optimization
15. To provide technical support to production units from time to time
16. To ensure maximum utilization of manpower, materials and machinery
17. Maintenance and upkeep of Machineries and Equipment.
18. Controlling day to day purchase activities with the support of purchase manager
19. Ensuring compliance to Statutory and Regulatory norms about Health, Safety and Hygiene standards.
20. To suggest manufacturing process improvements to obtain operational efficiency
21. Liaison with outside agencies
22. Have a good repo with Manufacturers and exporters
23. To co-ordinate with new projects and timely implementation of the project deliverables.

Achievement:

1. Continual Growth and Enhanced Profitability.
2. Process Performance Excellence
3. Achieving milestones in Achieving Monthly Target
4. Continually achieving targets measured across parameters of KPIs defined viz. Manufacturing Cost [Cost/Kg], Power Cost [Material Processed per Unit of Power consumed), Manpower Cost etc.

April 2018 to January 2021 : Served as a General Manager (Operations) in M/s Texel Industries Limited as an Executive and Operational head of Plant located at Santej, Ahmedabad, Gujarat. *The organization is facilitated with **Manufacturing of wide range of Technical Textiles** viz. Technical Textiles viz. Agrotech; Geotech; Range of Pond Liners & Geomembranes (especially 3 Layers and 7 Layers Geomembranes); LDPE Tarpaulins, Wagon Cover, Grow bag, Azolla bed; Geotank to conserve water and promote aquaculture in water scarcity zones; Drip irrigation techniques to promote water saving, Geotubes etc.*

Job Description:

The Prime responsibility as an Overall Operational Head [Techno Commercial Position] involves Establishing, Monitoring and Managing Growth and Expansion of the Organization as well as to help evolve organization as global brand renowned for its products and services. It comprises redefining Organization Vision, Mission, Policy, Objectives all along with Plan and Processes to succeed in Journey for Continual Growth and cherishing profitability. The challenge of paramount importance is Developing Financial cum Operational Budget for Growth, Winning Approval of the Budget by the Board of Directors and finally to lead execution of the plan to achieve the Targets envisaged in The Budget. Accountable for Leading the built-in essence of Research & Development in all processes and activities affecting overall organization performance

[resulting significant improvisations in cost cutting to Processes, Products & Services, Wastages Reduction etc.] to ending at Enhanced Customer Satisfaction to the level of Customer Delight.

Achievement:

1. Achieving Historic Performance for Texel during July 2018 breaking all time high Production achieved for any month.
2. Planning and continually achieving Ambitious Production Target on month by month basis setting up New Records over-reaching Production Targets set for Months.
3. Successful development of New Product made of Geomembrane with potential to revolutionize existing Aquaculture practices and Rural Farming especially facing challenges of sufficient water availability for farming throughout the year.

May 2016 to April 2018 : Served as a Deputy General Manager in an Indo-European Joint Venture of M/s Amer-Sil Ketex Pvt. Ltd. as an Executive head of the Organization consisting of two Manufacturing Facilities located at Gagret, Himachal Pradesh. One of the units is dedicated to manufacturing of specialty (Technical Textile) Fabric viz. Pluri Tubular Bags (Gauntlets) consumed by Power Industries (Used in Manufacturing of Lead Acid Batteries and Inverters of various sizes, kinds and categories viz. Automobiles and EVs). The other unit is Plastic Injection Molding Plant facilitated with capability of processing PP, SAN and various classes of Polymers for Production of Plastic Components and Accessories to precise dimension consumed as accessories and components in manufacturing of Lead Acid Batteries and Invertors.

Job Description:

The prime responsibility as **Operational Head** consisted in Managing and aligning growth plan of the Organization by redefining Vision, Mission, Policy, Objectives, Targets enriched with Scientific Methodology to Ascertain, Establish and Monitor the Growth Journey. The challenge of paramount importance was Setting Budget Allocations to various operational wings of the organization processes viz. Plant management, administration, operations, costs, quality, manpower, Production and procurement, Product Development, Quality Management System, Presentation of Annual Budget, Winning Approval of Budget by Board of directors and Leading Action Plan to achieve the cherishing Targets of Growth and Profitability. The responsibility down the line does also include Supervising the Plant functionaries involving Planning, Line Balancing, Productivity, Quality, Reduction of Cost & Waste, Continual Improvement, R&D, Training, Administration as well as Developing Operational Excellence with embedded Competitiveness in all Processes beginning with Raw materials procurement to Winning Customer Delight for diversified finished products at its end to diverse manufacturing facilities dedicated to Production of Technical Textiles.

Achievement:

1. Achieving increase in annual turnover of pluri tubular bags (gauntlets) by 20%.
2. Reduction of Process Waste during manufacturing by 3% by Reusing of Selvedge Yarn through customized Splicer got developed as per specific requirement for knot free joining of specialty Spun Polyester Yarn.
3. Reduction of Overall Manufacturing Waste by 5.5%.
4. Increase in Material Yield %age of Weaving (Conversion of Yarn to Fabric) by 10%.
5. Developing New Product under NPD with potential to replace Export Quality Product otherwise manufactured from costly Imported Yarn Quality. It results 60% reduction in cost of raw materials (yarn), 25% less consumption of consumables during manufacturing processes, Ease in manufacturing with improved aesthetic to product as well as enhanced utility.
6. Doubling the Production of Coating Process through modification of Coating Machine enabling running of six lines at one time in place of three lines running processed earlier. The added benefits include saving in process time, saving in chemicals and consumables, eliminating change-over time etc.

7. Leading Expansion Projects for Enhancing Manufacturing Capacity by 50% which includes Project Management including Project Planning and Selection of Machines & Equipment, Plant Lay-out and Commissioning of Weaving Looms.
8. Cost Saving by reducing Power Consumption by Identifying and Replacing High Power Consuming Motors installed with Weaving machines to replace with customized low power consuming Motors. It results nearly 20% reduction in energy consumption.
9. Building Organization Competitiveness and Continual Improvement through multiple Projects intended for Organization Growth, Increased Profitability and Systems Performance.

October 2013 to May 2016 : Served as a General Manager (Operations) in M/s Anchor Global Private Limited, Corporate Office, Pune, under Anchor Group of Industries as Profit Centre head of the Manufacturing Plant located at Accra, Ghana; The organization is a Jute Composite Plant facilitated with Spinning to Final Finished Products under Technical Textiles viz. Woven sack/bags used for packaging of agrarian materials like coffee beans, cashew nuts, sugar etc. as well as range of jute diversified products including laminated and non-laminated jute fashion bags for exports.

Job Description:

The prime responsibility began with inception of Project starting from Feasibility Study to setting up the Composite Textile Plant to providing leadership in materializing Project initiatives to commissioning and finally Supervising the Plant functionaries involving Planning, Line balancing, Productivity, Quality, R&D, Training, Administration as well as Developing Operational Excellence and embedded Competitiveness in all Processes beginning with Raw materials procurement to Winning Customer Delight for diversified finished products at its end.

Achievement:

1. "Setting up of Composite Textile Mill extended with facility of Garment Processing at Accra, Ghana". It includes Cost of Raw materials procurement and management; Facility Planning; Technology selection; Erection of Machinery; Pilot run as well as Defining, Establishing and Leading Systems Operating Procedure to ensure smooth running of Plant
2. Leading plant as Profit Centre Head on all indices defined for measuring organization performance and process competitiveness.
3. "Feasibility Study for setting up of Composite Textile and Garment Factory" at Accra, Ghana. It includes Conceptualization of Project; Preparation of Project report; Project Management; Identifying constraints and challenges; Summarizing Project Financials and estimating cost elements related to other socio-economic indices in line with supply chain relevant to Product Class and Product Cycle.

August 2011 to October 2013 : Served as a General Manager in a 100% EOU of Ganges Jute Private Limited (GJPL Limited) at Bansberia, West Bengal, India. The organization is facilitated with all processes (Cut to Finish) for production of jute laminated and non-laminated jute fashion bags for exports.

Job Description:

The prime responsibility as Overall Head of the factory dedicated to manufacturing of textile diversified products. It includes looking after Administration, Production, Quality, Statutory & Regulatory Compliance, Training, Product Innovation, R&D as well as Leading Organization towards accomplishment of TQM in all its operating functionalities and Human Capitals. The responsibility does also include Implementation of ISO 9001, ISO 14001, SA 8000, OHSAS, Lean Management, Six Sigma, AQL, Work Study Tools & Techniques and so on. The responsibility includes providing supervision to all operations from receipt of Buyer's Sample to Dispatch of Products in Bulk.

April 2007 to August 2011 : As a Consultant attached with *UNDP Project for CTC Phase-out Mission* designed apropos Montreal Protocol for Phasing out Carbon Tetra Chloride (CTC) identified as Ozone Depleting Substance affecting Ozone Layer in contract with *Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)*.

Job Description:

Extending Domain expertise in Environment Management & Advisory Services with an overall responsibility for *Defining methodology for data collection, Mapping of industry sector and sub-sectors, Formulating suitable strategy and subsequent implementation of very strategic points leading to Effective implementation of Project resulting phasing out of CTC*. It also includes *Organizing Sessions for Capacity building of Stake-holders through Training of Trainers (ToT Modules), Dissemination of Information about CTC substitutes to target groups through Seminars, Workshops and suitable channels of communication*.

Achievement:

1. Domain Expert for UNDP Project related to Environment Management viz. “National CTC Phase-out Plan” designed apropos Montreal Protocol for Phasing out of CTC identified as potential Ozone Depleting Substance (ODS).
2. Development of Training Materials for ToT (Training of Trainers) for effective outreach and information dissemination
3. Execution of Training through PowerPoint Presentation and Workshops pan India.

November 2000 to March 2007 : Served the Composite Worsted and Shoddy processing unit of Spinners & Spinners Limited, Ruiru, Kenya as a Quality Assurance Manager.

Job Description:

Designing and Developing a Statistically Analytical Model of Operating System based on experience data and Operations Approaches. The Worsted section is equipped with facilities for Processing of Acrylic Fibres to varied qualities of **Upholstery and Furnishing Fabrics** viz. Masai Shukas, Kikoys, Baby Shawls, Poly dreams, Beddings and **Knitwear** like acrylic yarn in ball forms, Cardigans, Sweaters; **Manufacturing facility for Shoddy Processing** with contemporary technology for conversion of Waste Materials and used Clothing into Valuable Woolen, Acrylic and Mixed Fibre Blankets of self-appeal and distinct charm. The organization is the country’s largest textile mill and prime manufacturer and supplier of Woolen and Acrylic Blankets to UNHCR and other world Humanitarian Aid Agencies.

Achievement:

1. Production of Spinning department increased by 10 percent through Work studies conducted periodically.
2. Weaving Loom efficiency increased by 16 percent through similar work studies carried out.
3. Significant elemental improvements in Dyeing department processes resulting low defectives, better communication, satisfied workforce & explicit zeal for continual improvement.
4. Systems provided with an enlightened vision of Statistical insights and future foresightedness.
5. Mobilizing individual competencies into cumulative strength of a Team.
6. Effective monitoring and execution of Waste Management Projects resulting reduction of Wastes, Simplification of overall existing systems and laying path for further developments.

January 1997 to November 2000 : Served the Composite Worsted unit of Digjam Ltd., Jamnagar, India as a T.Q.M. Officer.

Job Description:

Implementation and Monitoring of Quality Assurance System leading and guiding towards excellence in Operating Practices and Product Quality through Continual Improvement in consistence with the spirit of ISO 9001. The unit is equipped with state-of-the-art technology of converting various grades and fineness of Wool and Synthetic Fibres in solo or in combination;

into Suiting Materials of distinct worth and lustrous appeal. The Composite Worsted unit is facilitated with Spinning, Weaving, Processing and Finishing of Merino Wool fibre and its blends with Polyester into Fine Suiting Fabrics.

PROJECTS:

1. **“Development of Airbag Fabric” under Mobiltech.** In collaboration with **Maharaja Sayajirao University of Baroda (MSU, Baroda)**, the Project for Developing Airbag Fabrics indigenously in India is carried out. It includes selection of Yarn, defining suitable fabric construction, Processing and Final Product Testing to ensure technical compliance, cost compatibility and commercial viability of bulk production. The project is running.
2. **“Development of Biodegradable Mulch under Agrotech”.** In collaboration with **Competent Partner Organizations**, the Project for Developing Biodegradable Mulch is carried out. It includes selection of Suitable Recipe, Manufacturing through Blown Film Extrusion and Final Product Testing to ensure technical compliance, cost compatibility and commercial viability of bulk production. The project is running and expected to be concluded soon.
3. **“Setting up of Textile Plant at Accra, Ghana”.** It comprises Managing Greenfield Project for setting up New Composite Textile Plant. It includes Selection of Machineries & Equipment; Layout Planning, Raw materials procurement, Cost management; Facility Planning; Process Design; Technology selection; Erection of Machinery; Pilot run as well as Defining, Establishing and Leading Systems Operating Procedure to ensure smooth running of Plant standing out to be a Profit Centre Head on all indices defined for measuring organization performance and process competitiveness.
4. **“Feasibility Study for setting up of a composite Textile and Garment Factory”** at Accra, Ghana. It includes Preparation of Project report; Project Management; Identifying constraints and challenges; Selection of Technology; Summarizing Project Financials and estimating cost elements related to other socio-economic indices in line with supply chain relevant to Product Class and Product Cycle.
5. **“National CTC Phase-out Plan”** – Project jointly funded by **UNDP, World Bank and Ozone Cell** designed apropos **Montreal Protocol** for Phasing out of CTC identified as potential Ozone Depleting Substance (ODS) while in association with GIZ, GmbH.

ACHIEVEMENT SUMMARY:

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PASSPORT DETAILS :: Passport No. : X7832296
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PRESENT SALARY :: Rs. 20 LPA Plus accommodation Plus Perks

EXPECTED SALARY :: [Negotiable]

PRESENT LOCATION :: Kolkata