


PARITOSH KHANTE, PMP

ASSOCIATE MANAGER – PROJECTS & OPERATIONS

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Results-driven PMP certified Professional with experience in **Project Management** to drive organizational excellence, optimize processes, and deliver successful projects within scope, time, and budget constraints with a commitment to efficiency, quality, and stakeholder satisfaction. Experience in leading cross-functional teams, identifying strategic opportunities, and implementing innovative solutions that enhance operational performance, foster growth, and maximize profitability for the organization. Ensured seamless coordination, streamlined workflows, and exceeded project goals, contributing to the continued success and competitiveness of the company.

Profile Summary

- ❖ **Versatile and Dedicated Professional, with 06 years** of industry experience spanning managerial roles in the field of Project and Operations Management with dedicated team management credentials.
- ❖ **Impressive success in working on various projects in a fast-paced environment including** "1.1 Mn Metric Tons RD Mill Ore Dressing Plant," "550 TPH RD Paste Fill Plant" and "Zinc Sulphate and Minor Metal Plant."
- ❖ **Strong project management skills** with demonstrated capabilities in successfully managing multiple projects simultaneously, risk assessment and creating contingency plans, resource management, time-scope-cost, quality, change and value-adds.
- ❖ **Accomplished operations optimization** by implementing efficiency-driven strategies that resulted in substantial cost savings and productivity improvements within the organization's mining and refining operations.
- ❖ **Effectively presided over attending** project review meetings and coordination meetings, worked towards client management and relationship development during and after the project, monitored & reported both internally/externally on project progress.
- ❖ **Demonstrated expertise in fostering collaboration** among multidisciplinary teams, facilitated clear communication, and aligned efforts to achieve common project and operational goals.
- ❖ **Utilized Lean and Six Sigma methodologies** to identify process bottlenecks and implement continuous improvement initiatives resulting in enhanced operational efficiency and reduced waste.







Core Competencies

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|--|---|--|
|  Project Management |  Operations Management |  Quality Improvement |
|  Client/Stakeholder Management |  Budgeting, Costing, Forecasting |  Lean Process |
|  Contract Management |  Change Management |  Team Building and Leadership |

Soft Skills



Professional Certifications

-  Project Management Professional (PMP)
-  Agile Scrum Master
-  Six Sigma Black Belt
-  Business Analysis and Process Management
-  Business Analysis with Excel
-  Supply Chain Operations & Logistics

Educational Credentials

2023: Project Management Professional (PMP)

PMP Certification Number: - 3660080

2022: Post Graduate Diploma in Business Administration for Working Executives

Indian Institute of Management, Udaipur

2017: Bachelor of Technology in Chemical Engineering

Laxminarayan Institute of Technology, Nagpur

Professional Experience

May 2021 – Present: Hindustan Zinc Ltd. – Vedanta as Associate Manager – Operations and Project

Growth Trajectory:

2022 – Present

Associate Manager – Projects and Operations

2019 – 2021

Assistant Manager – Projects

2017 – 2018

Project Engineer



As Associate Manager – Operations and Projects:

Team Size: 25+

- ❖ Making noteworthy contribution as Operations Manager for the Commissioning Team accountable for the 1.1 Mn Metric Tons RD Mill Ore Dressing Plant
 - Assessing the Process and Instrumentation Diagrams (P&ID) from a safety perspective, comprehending the intricacies of system logic and interlocks and providing feedback to the design team during various project evaluations
 - Developing project baselines, monitoring & controlling the projects with respect to cost, resource deployment, time overruns, and quality compliance to ensure satisfactory execution of projects.
 - Administering project planning, effort, design, scope, estimation, resource coordination, and delivery, as per specified timeframes; implementing the project plans within preset budgets and deadlines
- ❖ Effectively managing the demand and revenue projections, overseeing the budgetary aspects, handling stakeholder relationships, facilitating the Management Information System (MIS) reporting, and serving as the project controller for enhancing Earnings & and cost overruns during the project performance phase.
- ❖ Displaying excellence in conducting an in-depth analysis of the Fertilizer industry of India with the aim of refining the marketing strategy of Hindustan zinc for upcoming projects.

As Assistant Manager – Projects:

Team Size: 25+

- ❖ Spearheaded a team of 25 + responsible for project scheduling, and commissioning of 150 Cr budget 550 MT Paste Fill plant on time, within budget with progress tracking on MS project and stakeholder collaboration. Prepared the layouts for the project as per the process and material flow needs. Foresaw performance bottlenecks and took corrective measures to avoid them.
 - Built project WBS, project schedules, master schedules, resource schedules, execution methodologies, cost estimates, budget, and project KPIs; monitored project construction works with respect to cost and time overruns.
 - Executed the activities of the project including budgetary control, materials management, finalization of contracts, terms for the materials, and material approval from stakeholders.
- ❖ Led a team for a Quality Enhancement Project utilizing the Six Sigma methodology and addressed plant troubleshooting challenges.
 - Accomplished a 5% increase in capacity and enhanced product quality by >7% resulting in an annual profit increase of INR 2.3 Crore
- ❖ Led the R&D by facilitating the process development and scale-up production of four specialized lead and zinc alloy products tailored for battery manufacturing clients, utilizing the Kanban product management tool.

As Project Engineer:

- ❖ Led a team of ten engineers in the commissioning process, and inventory management, and implemented de-bottlenecking measures for a Zinc Sulphate and Minor Metal Plant resulting in a substantial 20% increase in production capacity.
- ❖ Designed and executed process enhancements to elevate the quality and operational efficiency of a lead refinery, employed lean methodologies which led to a 0.7% improvement and annual savings of INR 3.27 Crore

Personal Details

Date of Birth:

21/05/1996

Languages:

English, Hindi, Marathi

Address:

Udaipur, Rajasthan